LINDA LINGLE
GOVERNOR

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OFFICE OF THE MAYOR

STATE OF HAWAII
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
P.O. BOX 2121
HONOLULU, HAWAII 96805-2121
Oahu (808) 586-7390
Toll Free 1(800) 295-0089
www.eutf.hawaii.gov

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ADMINISTRATOR
JAMES WILLIAMS

October 14, 2009

TO: The Honorable Charmaine Tavares
Mayor, County of Maui

THRU: Georgina K. Kawamura
Director of Finance

FROM: Jim Williams
Administrator

SUBJECT: Request Approval to Permit County Employees to Attend 2009 Open Enrollment Benefit Fairs

The Hawaii Employer-Union Health Benefits Trust Fund ("EUTF") Board of Trustees approved the health benefit and life insurance plans for the 2009 Open Enrollment period scheduled for November 2, 2009 through November 30, 2009. For the plan year beginning July 1, 2009, the EUTF initially held a limited special open enrollment pending final decisions by the Trustees. Eventually benefit plans and rates were extended through December 31, 2009. The EUTF will be offering a new PPO medical plan option for Plan Year 2010 (beginning January 1, 2010 and ending June 30, 2010). The current 90/10 PPO plan will continue and will be administered only by HMA (Health Management Associates). A new 80/20 PPO plan with lower premiums will be administered by HMSA (Hawaii Medical Service Association). If employees currently are enrolled in the PPO plan with HMSA and do not submit a Form EC-1, Enrollment Form for Active Employees to switch to the 80/20 plan, they will be enrolled by default in the 90/10 plan under HMA (not HMSA). The prescription drug coverage for both PPO medical plan options will be available through informedRx, if selected. Two standard and one low option HMO plan, a high deductible health plan and two dual medical plans also will be offered in addition to dental and vision plans. As a result of significant changes to the PPO medical plan options and their associated prescription drug plan (if selected), the EUTF anticipates an increased interest in open enrollment. The EUTF is completing the planning and implementation of the open enrollment in a very compressed time frame. Our staff has scheduled daily sessions during the open enrollment period throughout the State.

Accordingly, the EUTF requests your approval to permit County of Maui employees to attend open enrollment benefit fairs during work time. We estimate that an employee

would be away from work not more than two (2) hours, including travel time. A schedule of activities is included for reference. This time away from work is necessary to enable the EUTF to provide information directly to employees and to ensure that they fully understand the changes in their health benefits options and premiums. Instruction on how to properly complete an enrollment form before the November 30, 2009 deadline also will be covered. A similar request has been forwarded to the Governor and each County mayor for consideration.

Please contact me at 587-5434 should there be any questions about this request. A favorable response is greatly appreciated.

APPROVED:

Charmaine Tavares
Mayor, County of Maui

Enclosure

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Benefit Fair Schedule for Active Employees

Date	Location	Room	Time
Nov. 3	University of Hawaii	Kuykendall Auditorium	8:30 - 10:00, 10:30 - 12:00, 1:30 - 3:00
Nov. 4	Windward Comm. College	Akoakoa 101-105	10:30 - 12:00, 1:30 - 3:00
Nov. 6	Maui	Wailuku Comm. Center	12:00 - 1:30, 2:00 - 3:30
Nov. 9	State Capitol	Auditorium	10:30 - 12:00, 1:30 - 3:00
Nov. 10	Leeward Comm. College	GT 105	8:30 - 10:00, 10:30 - 12:00, 1:30 - 3:00
Nov. 12	Hilo	Aunt Sally's Lu`au Hale	12:00 - 1:30, 2:00 - 3:30
Nov. 13	Maui	Kahului Comm. Center	12:00 - 1:30, 2:00 - 3:30
Nov. 16	Kapolei Hale	Conf. Rm. B & C	10:30 - 12:00, 1:30 - 3:00
Nov. 17	Kauai	War Memorial	12:00 - 1:30, 2:00 - 3:30
Nov. 18	Molokai	Mitchell Pauole Cntr.	11:00 - 12:00
Nov. 19	Hilo	Aunt Sally's Lu`au Hale	12:00 - 1:30, 2:00 - 3:30
Nov. 20	Lanai	Lanai Comm. Cntr	1:00 - 2:00
Nov. 23	Kauai	War Memorial	12:00 - 1:30, 2:00 - 3:30
Nov. 24	Leeward Comm. College	GT105	8:30 - 10:00, 10:30 - 12:00, 1:30 - 3:00
Nov. 25	University of Hawaii	Kuykendall Auditorium	8:30 - 10:00, 10:30 - 12:00, 1:30 - 3:00
Nov. 30	State Capitol	Auditorium	10:30 - 12:00, 1:30 - 3:00

OAHU
Kapolei Hale
1000 Uluohia Street
Kapolei, HI 96707

Leeward Community College
96-045 Alaike Street
Pearl City, HI 96782

State Capitol Auditorium
415 South Beretania Street
Honolulu, HI 96813

U.H. Kuykendall Auditorium
2445 Campus Road
Honolulu, HI 96822

Windward Community College
45-720 Keaahala Road
Kaneohe, HI 96744

MAUI
Kahului Community Center
275 Uhu Street
Kahului, HI 96732

Wailuku Community Center
395 Waena Place
Wailuku, HI 96793

KAUAI
War Memorial Convention Center
4191 Hardy Street
Lihue, HI 96766

HAWAII
Aunt Sally's Lu`au Hale
799 Piilani Street
Hilo, HI 96720

MOLOKAI
Mitchell Pauole Center
90 Inoa Street
Kaunakakai, HI 96748

LANAI
Lanai Community Center
8th Lanai Street
Lanai City, HI 96793